


# Understanding Organizational Culture

*By Mats Alvesson*

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**Understanding Organizational Culture** By Mats Alvesson

The concept of culture is a key issue within management and organization studies. **Understanding Organizational Culture** provides a useful and comprehensive guide to understanding organizational culture, from a range of angles, contexts and sectors. The book answers questions of definition, explores alternative perspectives, and expands on substantive issues (such as leadership and change), before discussing key issues of research and providing a new framework for this topic.

Mats Alvesson synthesizes for students the advances in the field of organizational culture, drawing upon the range of relevant literature within Organization Studies. The author also uses examples to develop and illustrate ideas on how cultural

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## Editorial Review

Review
'**Understanding Organizational Culture** is a most timely and comprehensive book. And Mats Alvesson is surely one of our most intrepid and intellectually astute authors writing on this topic. This is a lively, enthusiastic text that covers a good deal of territory, looking at a variety of contemporary organizational cultures. It manages to convey just why organizational culture studies continue to grow in number and quality. The book is fascinating, usefully provocative and of considerable relevance to understanding the source of so much of our work-a-day pleasures and frustrations' - ***John Van Maanen, Professor of Organization Studies, Massachusetts Institute of Technology***

About the Author

Mats Alvesson holds a chair in the Business Administration department at Lund University in Sweden and is also part-time professor at University of Queensland Business School. He has done extensive research and published widely in the areas of qualitative and reflexive methodology, critical theory, organizational culture, knowledge work, identity in organizations, gender, organizational change, management consultancy etc. He has published 20 books with leading publishers and hundreds of articles, many of which are widely cited and used on higher levels in university education.

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