

UPTIME: Strategies for Excellence in Maintenance Management (Step-By-Step Approach to TPM Implementation)

By John Dixon Campbell

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In order to facilitate true change in an organization, its thinking patterns need to be the first thing to change. Your employees need more than empowerment. They need to move from doing their jobs to doing whatever is needed for the good of the entire organization.

Thoughtware is the underlying platform on which every organization operates, the set of assumptions upon which the organization is structured. When you understand and change thoughtware, the tools and techniques of continuous improvement become incredibly powerful.

Sustainable change only happens when both philosophy and techniques are combined in a well-grounded methodology. The new thoughtware introduced here describes how to shift your organization's understanding from the old paradigm based on division of labor, departmentalization, span of control, and point of authority to the powerful new context of knowledge, measurement, time to action and allowment.

New thoughtware will allow knowledge workers to emerge, grow, and truly impact your organization. For senior executives, middle managers and frontline workers, this book provides new thought patterns for the knowledge era.

Change:
It is difficult. It can create tension. It is certain.

Thought:
It is powerful. It is free. It can transform your organization.

Use it in conjunction with *Building a Shared Vision*, before developing your organization's *Lean Management System*.

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