

The Routledge Companion to Ethics, Politics and Organizations (Routledge Companions in Business, Management and Accounting)

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The Routledge Companion to Ethics, Politics and Organizations synthesizes and extends existing research on ethics in organizations by explicitly focusing on '*ethico-politics*' - where ethics informs political action. It draws connections between ethics and politics in and around organizations and the workplace, examines cutting-edge areas and sets the scene for future research.

Through a wealth of international and multidisciplinary contributions this volume considers the broad range of ways in which ethics and politics can be conceived and understood. The chapters look at various ethical traditions, as well as the discursive deployment of ethical terminology in organizational settings, and they also examine large scale political structures and processes and how they relate to different forms of politics which affect behaviour in organizations. These many possibilities are united by a focus on how ethics can be used to inform and justify the exercise of power in organizations.

This collection will be a valuable reference source for students and researchers across the disciplines of organizational studies, ethics and politics.

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Review

‘Broad in scope and deep in insight, this collection goes well beyond mainstream ideas about ethics and organization to articulate an ethico-politics of organization. Thus it is a major contribution not just to organization studies but to contemporary political debate.’ - *Christopher Grey, Professor of Organization Studies, Royal Holloway, University of London,* UK

‘All decisions in organizations, economic and political, strategic and operational, have moral premises and consequences that can be morally evaluated. This Routledge Companion consists of texts that make this statement forcefully and apply it to a great variety of organizing processes.’ - *Barbara Czarniawska, Professor of Management Studies, Gothenburg Research Institute at the University of Gothenburg, Sweden*

'This book provides a rich and incisive analysis of ethics and politics in organizations. Thoughtful, critical, and offering a diversity of theoretical perspectives, it will be an invaluable resource for researchers who are looking for novel insights into the field of organizational ethics.’ - *Bobby Banerjee, Professor of Management, City University London, UK*

‘Ethics in organization is a complex, elusive concept. This volume generates research and theory that draws new connections between ethics and politics in and around global organizations and workplaces. It orchestrates various ‘voices’ that describe how ethics becomes actualized in managerial practices, in business functioning and in different forms of resistance and opposition to organizations.’ - *Silvia Gherardi, Professor, Università degli Studi di Trento, Italy*

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