

Growing Mentor Intelligence: A Field Guide To Mentoring

By Alan D. Landry

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Growing Mentor Intelligence™ is about living a purposeful life, strategically aligned with your goals and connecting through a revolving door of mutually beneficial mentoring relationships. Learn practical techniques to become an effective mentor and mentee. Whether you're a young professional or a seasoned veteran, cultivating your Mentor Intelligence™ is a skill that once developed, can yield immeasurable reward that can last a lifetime. In this book, COL (RET) Alan Landry shares proven techniques for building mentor intelligence with precision, strategic vision and intention. With a signature 5-Step "ALtuitive Method," Landry offers an original process for highly successful mentoring arrangements. This method has become intuitive to him over four decades of his own mentoring experience in military, government and corporate organizations. Landry believes the need for effective mentoring is greater now than ever before, and through his proven approach, organizations and teams can grow to realize their true potential. His unique approach focuses on: • Creating the mentoring relationship and defining expectations. • Creating self-awareness through a Personal Asset Inventory. • Building a Personal Development Timeline. • Developing Personal Life Strategies using an incremental approach that minimizes risk and increases opportunities. • Executing intentional Life Strategies one step at a time while staying connected to your own unique skills, talents and passions in life. While this method defines what good mentoring processes might look like, Landry's "four critical behaviors for mentees" and "10 critical practices for mentors" suggest ethical guidelines for both sides of the mentor relationship as they embark on the method together. Landry's work is redefining national conversations about what mentoring means and how to do it with integrity, from the highest organizational levels to academia to the personal level. Landry infuses meaning, hope and practical stewardship into the art and science of mentoring. Please see the "Growing Mentor Intelligence – A Field Guide to Mentoring" video: https://www.youtube.com/watch?v=8zM1STQDQLU For more information, please visit www.mentorintelligence.com ALtuitive Holdings, LLC is a leadership, mentoring, and strategic planning consultancy. Deuxology Publishing specializes in content editing and ebook marketing.

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Editorial Review

About the Author
Alan Landry is a dynamic leader with over 40 years of experience in both the public and private sectors. Currently, Alan is the owner and founder of ALtuitive Holdings, LLC, an independent consulting company focusing on leadership, strategy and mentorship. He retired from Raytheon Missile Systems in 2012, after serving as Director of Business Development for over 4 ½ years. During his 10 years with Raytheon, Alan served in a variety of leadership positions to include 2 ½ years as Director of Strategy for Raytheon Missile Systems. While at Raytheon, Alan proved himself to be an expert leader, strategist, and diversity/inclusion advocate. He created a mentor organization for over 50 emerging leaders and sustained the organization for over 5 years. Alan was awarded the Raytheon Excellence in Mentorship Award for 2012, an award limited to 30 recipients across the 70,000-employee base. Alan also served as a Diversity and Inclusion “Game Changer” for over 5 years, a leadership position within the company to create positive change in this critical area. Alan supported numerous Raytheon audiences with presentations on leadership, mentorship, strategy, and diversity/inclusion. He has a unique ability to personalize these critically important topics and connect to very diverse groups and organizations in ways that challenge them, motivate them and inspire them to be better as teams, as leaders and as followers. Before joining Raytheon, Alan served in the U.S. Army where he retired as a Colonel in 2002. Over his 26 year career, he served in a variety of command and staff positions in the US, Germany, Korea, Kosovo and Saudi Arabia, to include command of 2-43 ADA (PATRIOT) Battalion, XVIIIth Airborne Corps. Alan is a veteran of Operations Desert Shield/Desert Storm, and NATO Peace Support Operations in Kosovo, which profoundly influenced his views on diversity/inclusion and ethnic strife. During his career, Alan was awarded the Legion of Merit, the Bronze Star, and 6 awards of the Meritorious Service Medal. Alan earned a BS from the United States Military Academy at West Point, was awarded two Master of Military Arts and Sciences degrees, and he is a 1997 graduate of the US Army War College. Alan has been married to the former Paula Anne Williams from Suffern, N.Y., for 40 years. They are the proud parents of daughters Emily (Medley) and Sarah (Reames), sons Britton and John, both US Army officers, and grandparents to 10 wonderful grandchildren.

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